DAU Overview Briefing

October 2004

CUBIC
Corporate University Best In Class

BEST

Excellence
2003
brandon-hall.com
Gold
In E-Learning

training TOP 100

THE 5TH ANNUAL CUX AWARDS

THE COMMISSION OF THE COUNCIL ON OCCUPATIONAL EDUCATION
ACCREDITED

Defense Acquisition Universi

Training • Knowledge Sharing • Continuous Learning • Performance Su

World-Class Training – Instructor Led and Technol

International Association for Continuing Education and Training

American Council on Education

Council on Occupational Education

- **International Association for Continuing Education and T**
  Continuing Education Units (CEU) awarded for Training
- **American Council on Education (ACE)**
  College Credit Recommendations for Training
- **Council on Occupational Education (COE)**
  Accreditation of Training

CJCS

NDU

SECAF

CSAF

AETC

Air University

AFIT

SECNAV

CNO

NETC

NPS

SECARMY

CSA

TRADOC

CASCOM

ALMC

SECDEF

Under Secretary of Defense (Acquisition, Technology & Logistics)
Mr. Wynne (Acting)

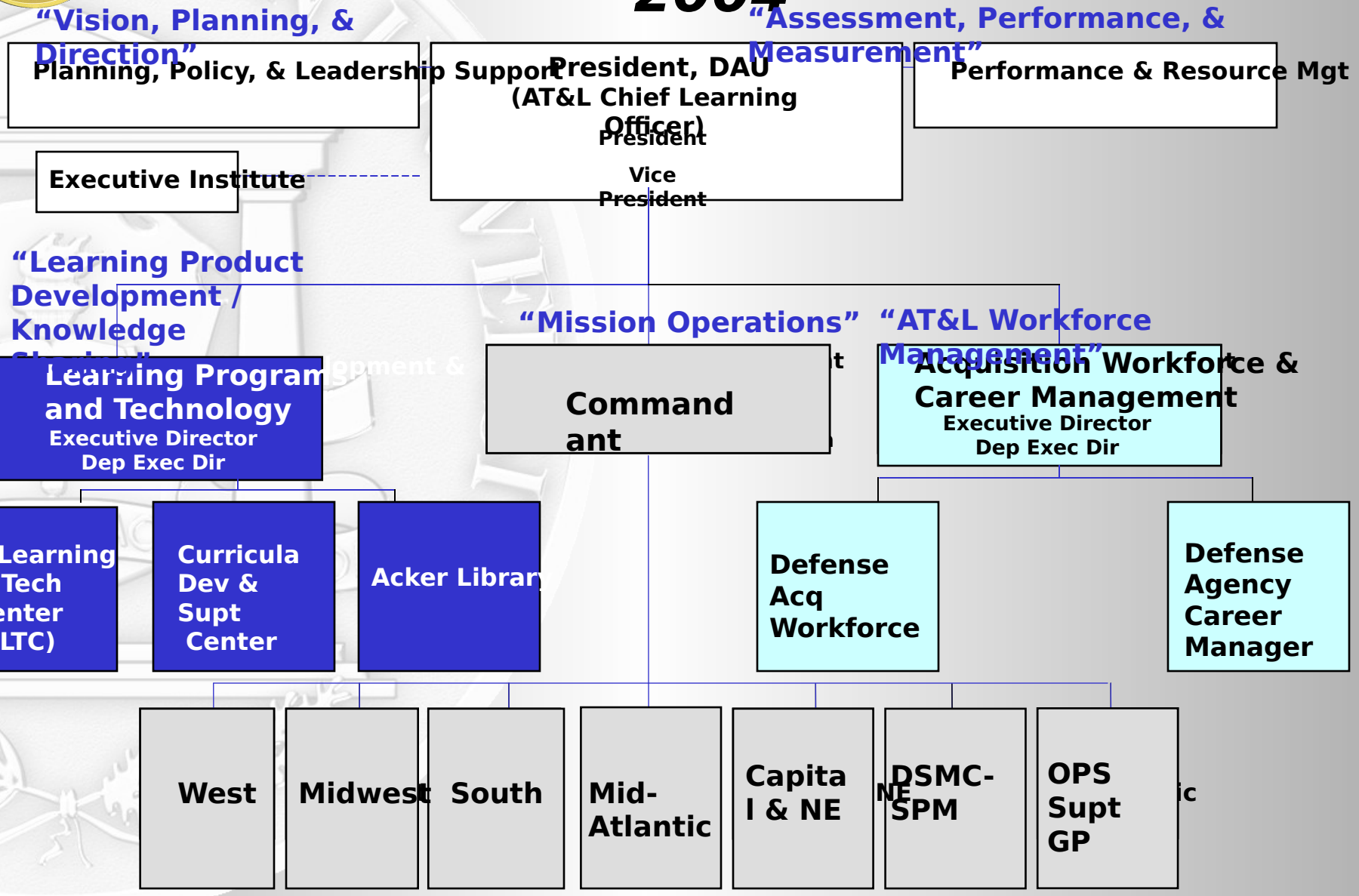
Principal Deputy Under Secretary of Defense (AT&L)
Mr. Wynne

Director
Defense Procurement and Acquisition Policy
Ms. Lee

President
nse Acquisition University
Mr. Frank Anderson

DAU within DoD

Defense Acquisition University - 2004



DAU Regional Orientation

We are part of the community not just a pla[illegible] go to take classes.

[illegible]pital and Northeast
(Fort Belvoir)
AT&L WF ~37,000

Mid-Atlantic
(Pax River)
AT&L WF ~23,0

West
(San Diego)
AT&L WF ~26,000

South
(Huntsville)
AT&L WF ~27,000

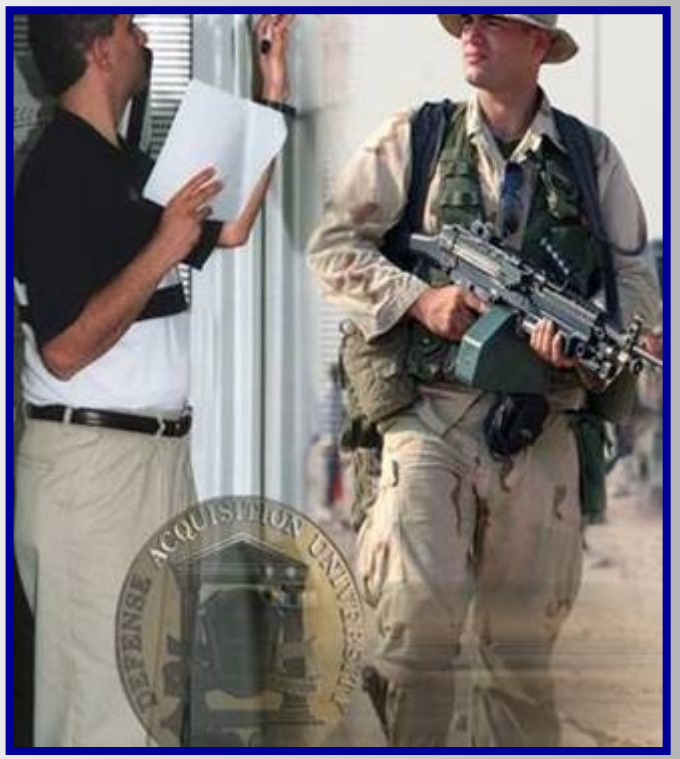
Midwest
(WP AFB)
AT&L WF ~20,000

Located with our Customers

DAU Mission

Provide practitioner training, career management, and services to enable the AT&L community to make smart business decisions and deliver timely and affordable capabilities to the warfighter.

- We train the AT&L Workforce through certification and assignment-specific courses
- We promote career-long learning through our Continuous Learning Center
- We offer performance support to the AT&L Workforce through consulting, Rapid Deployment Training, and targeted training
- We facilitate knowledge sharing through on-line resources and communities of practice



DoD AT&L Workforce

(Refined Packard Count – as of September 30, 2003)

Career Field		Component				
		ARMY	NAVY/USMC	AIR FORCE	OTHER DOD	TOTAL
Program Management		4,493	3,522	3,410	601	12,026
Contracting		8,089	5,406	7,684	5,808	26,987
Industrial Property Mgt		175	72	35	374	656
Purchasing		440	781	678	1,159	3,058
Facilities Engineering		5,522	3,435	0	0	8,957
Production, Quality & Manufacturing		2,215	2,259	409	4,413	9,296
Business, Cost Estimating & Financial Management		4,452	1,815	1,878	259	8,404
Life Cycle Logistics		5,820	4,234	1,568	89	11,711
Information Technology		3,227	695	1,117	291	5,330
SPRDE - Systems Engineering		10,571	16,707	5,864	569	33,711
SPRDE - S&T Manager		14	151	0	45	210
Test & Evaluation		2,341	2,498	1,709	54	6,602
Auditing		0	0	0	3,481	3,481
Other		338	47	3,536	81	4,002
TOTALS		47,697	41,622	27,888	17,224	134,431

AT&L Workforce Management

USD(AT&L)7 Goals

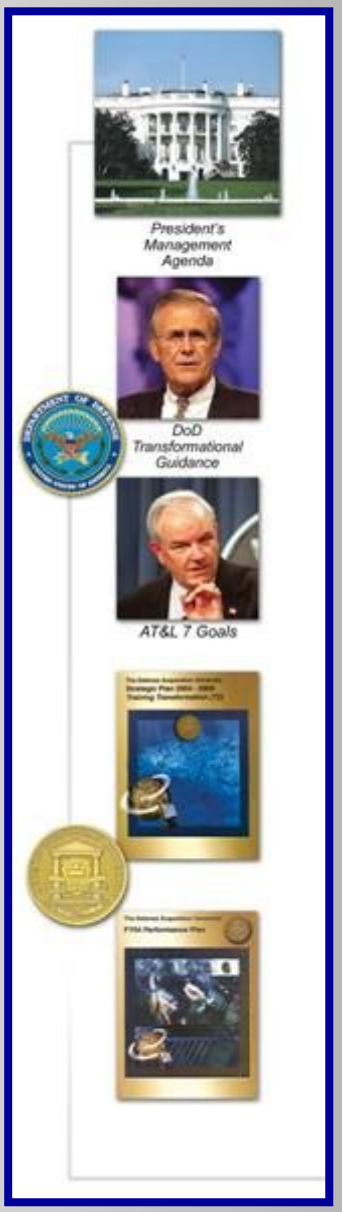
1. Acquisition Excellence with Integrity
2. Logistics: Integrated and Efficient
3. Systems Integration & Engineering for Mission Success
4. Technology Dominance
5. Resources Rationalized
6. Industrial Base Strengthened
7. Motivated, Agile Workforce

AT&L Workforce Management Team Effort!

DAU . . . "A premier corporate university enabling a motivated, agile DoD Acquisition, Technology, and Logistics (AT&L) workforce"

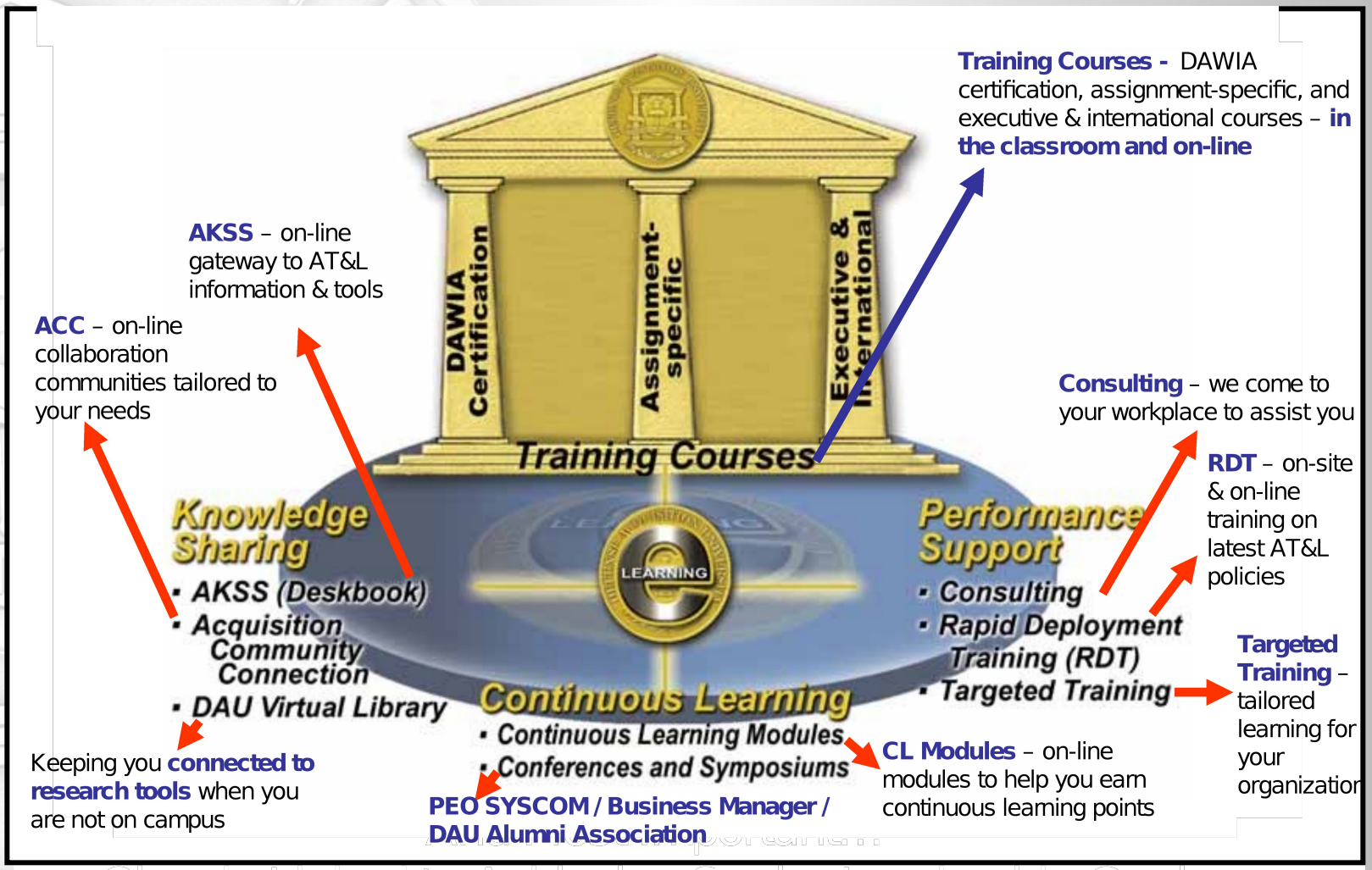
Our Products and services

- **Are directly aligned with DoD guidance and priorities**
- **Facilitate workplace effectiveness**
- **Promote career-long learning**
- **Available 24/7 – when and where you want**



"Help the organization achieve its business goals"

AT&L Performance Learning Model –
24/7 Learning Assets for the Classroom and the Workplace


Training Courses - DAWIA certification, assignment-specific, and executive & international courses – in the classroom and on-line
AKSS – on-line gateway to AT&L information & tools
ACC – on-line collaboration communities tailored to your needs
DAWIA Certification
Assignment-specific
Executive & International
Training Courses
Consulting – we come to your workplace to assist you
RDT – on-site & on-line training on latest AT&L policies
Knowledge Sharing
• AKSS (Deskbook)
• Acquisition Community Connection
• DAU Virtual Library
LEARNING
Performance Support
• Consulting
• Rapid Deployment Training (RDT)
• Targeted Training
Targeted Training – tailored learning for your organization
Continuous Learning
• Continuous Learning Modules
• Conferences and Symposiums
CL Modules – on-line modules to help you earn continuous learning points
Keeping you connected to research tools when you are not on campus
PEO SYSCOM / Business Manager / DAU Alumni Association

Closely Linked to Achieving Senior Leadership Goals

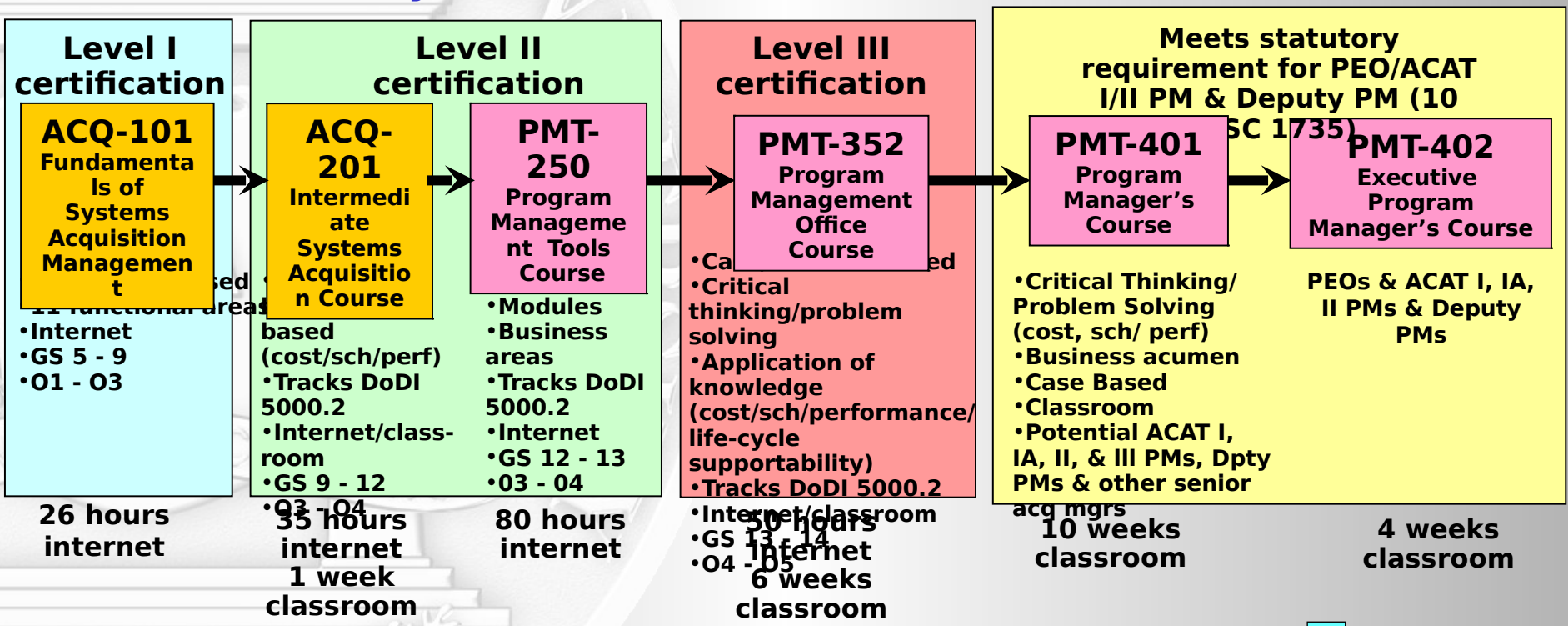
DAU Training Courses

Certification Courses	Assignment-Specific Courses	Executive and International Training	Targeted Training
•Meet the Level I, II, and III career field certification requirements established by DAWIA	•To qualify an individual for a particular position or unique set of duties	•Executive level personnel Defense Acquisition Executive Overview Workshop (DAEOW) •Personnel involved in international programs	•Tailored for an organization's specific needs
•Currently 51 courses	•Currently 37 courses	•Currently 9 courses	•Currently 74 tailored courses
•Registration managed by DACMs	•Registration managed by DACMs	•Requested by customer	•Requested by customer

Program Management Career Track

Mandatory Certification Courses

Required by Public Law For PM/PEO Positions



Mandatory for most career fields

Mandatory for PM career field only

Level I Cert

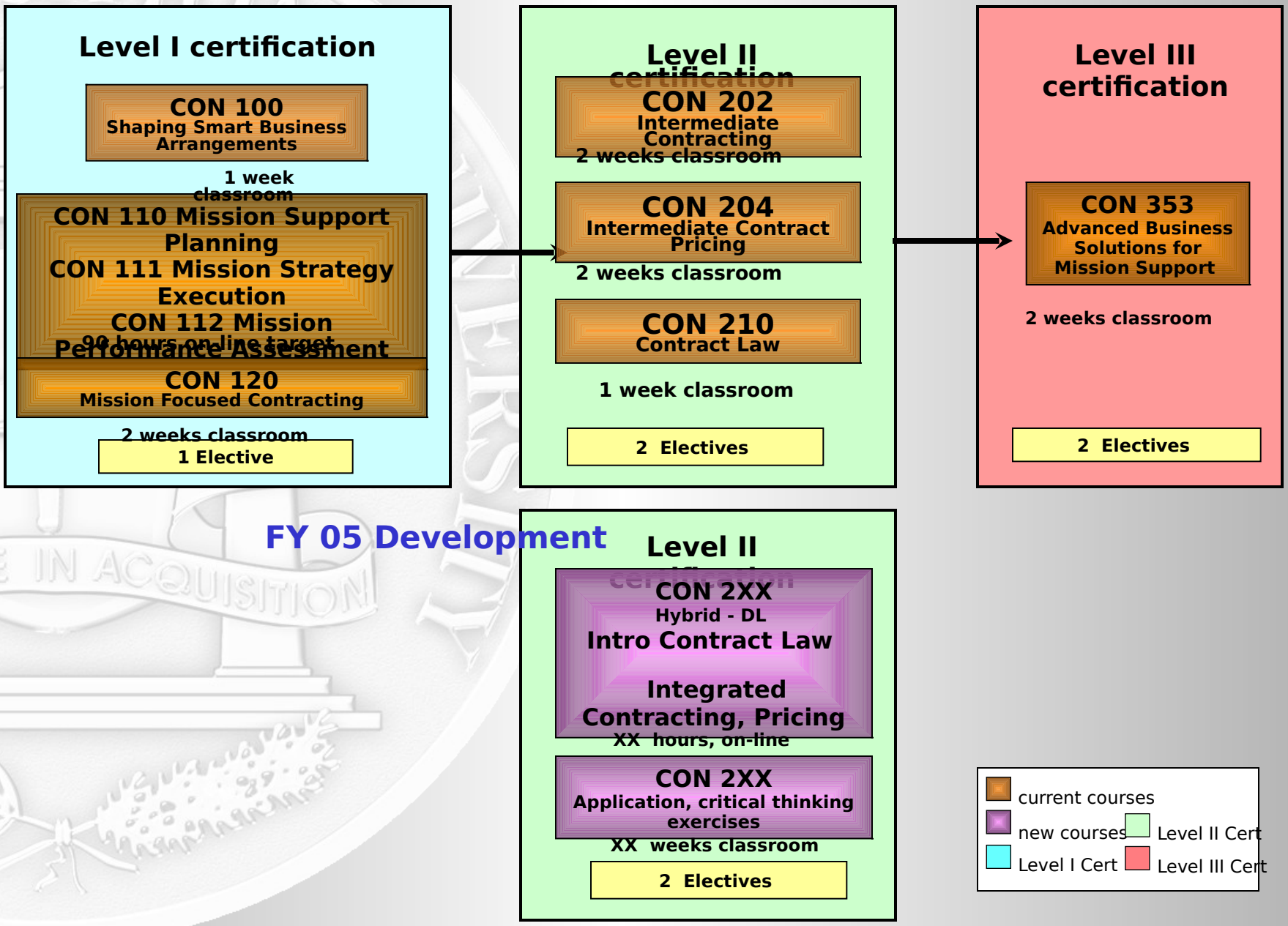
Level II Cert

Level III Cert

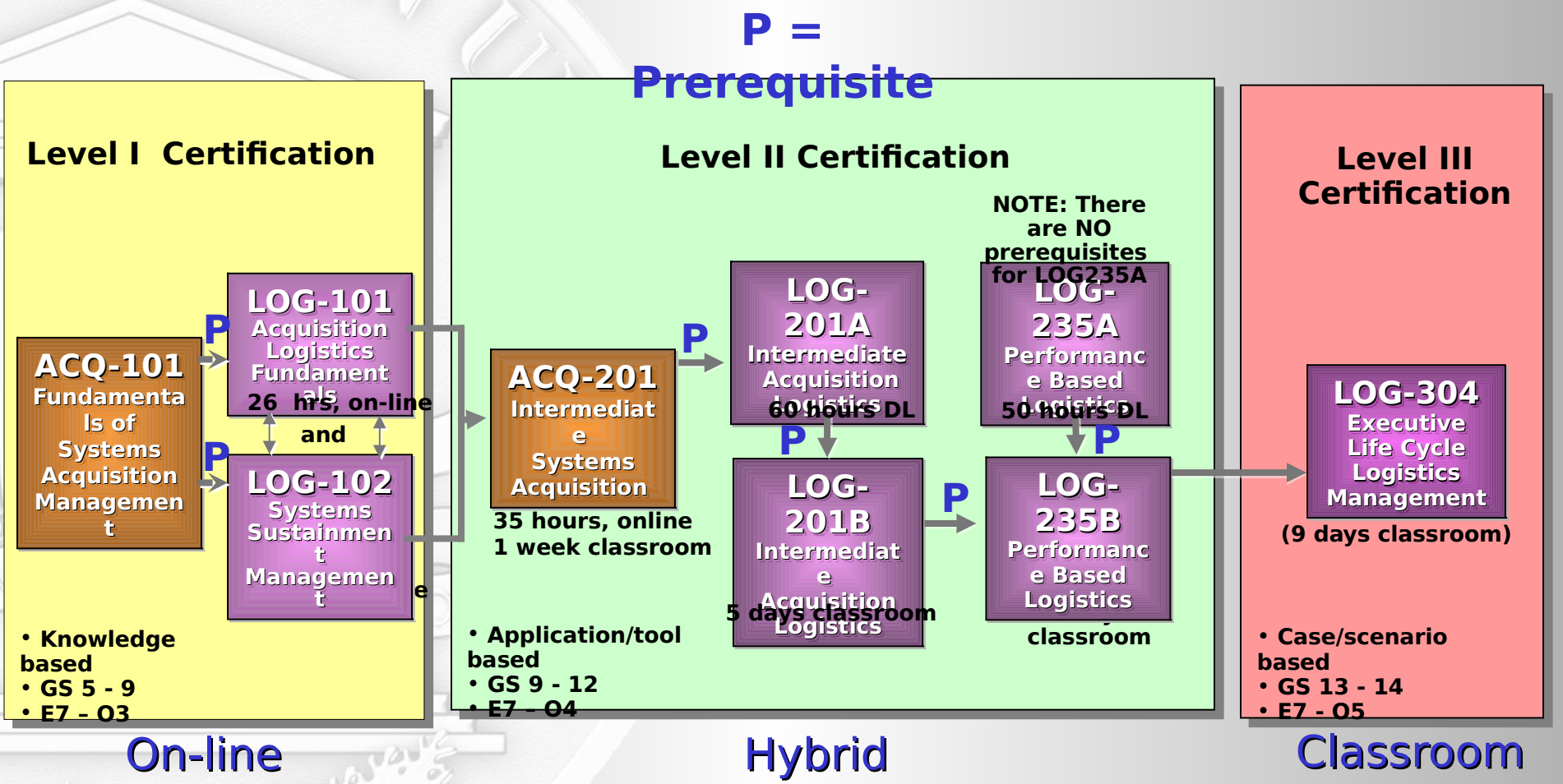
Title 10 PEO/PM

Ver. 2.2, 30 Mar 2004

FY 05 Contracting Certification Training T



Life Cycle Logistics Courses



Assignment Specific or Other Acquisition Training

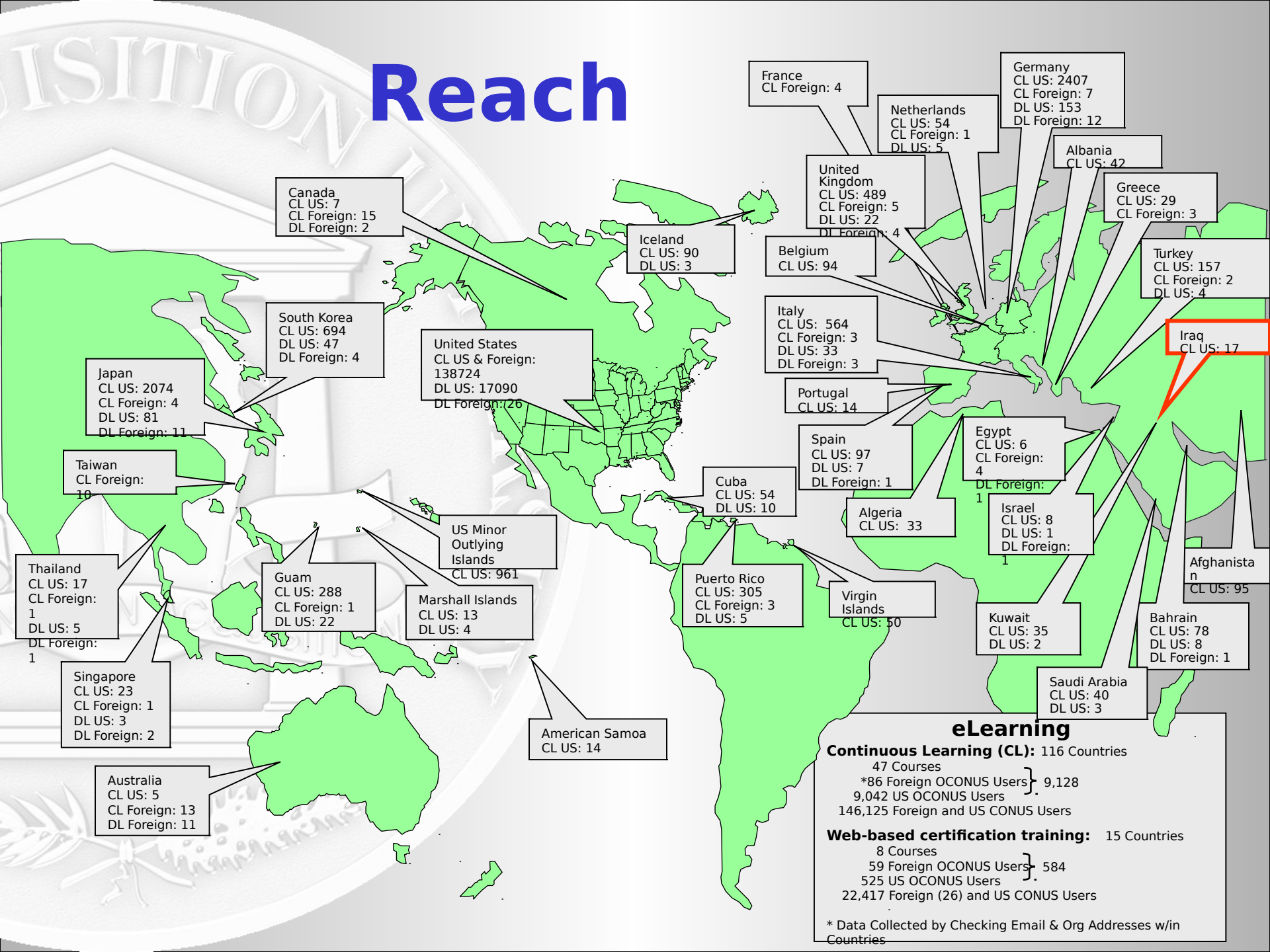
- Reliability and Maintainability
- Configuration Management
- Program Management
- Systems Engineering

Additional Education

Academia – Certificate/Degree

- System Design & Operational Effectiveness (SDOE)
- Supply Chain Management (SCM)

Reach



eLearning

Continuous Learning (CL): 116 Countries

47 Courses

*86 Foreign OCONUS Users } 9,128

9,042 US OCONUS Users

146,125 Foreign and US CONUS Users

Web-based certification training: 15 Countries

8 Courses

59 Foreign OCONUS Users } 584

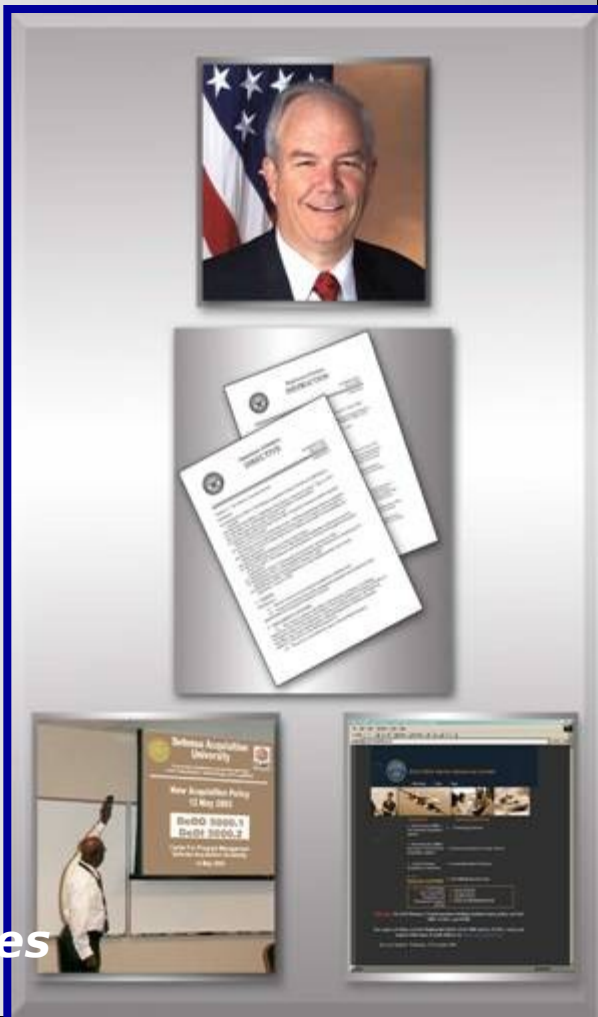
525 US OCONUS Users

22,417 Foreign (26) and US CONUS Users

* Data Collected by Checking Email & Org Addresses w/in Countries

Performance Support . . . DAU faculty come to your workplace

- **Expands concept of learning beyond the course**
  - **On-site consulting – to help solve workplace issues. Examples:**
    - **Measuring a Program Manager's Probability of Program Success**
    - **Performance-based Logistics**
    - **Program Startup Workshop**
  - **Targeted training – customizing DAU learning products to meet organizational needs. Over 70 modules.**
  - **Rapid Deployment Training of AT&L Initiatives. Examples:**
    - **DoD 5000, CJCS 3170, PPBE, UID, Corrosion Control**



erience Immediate Training On New Policy Initiatives

DAU Support for Iraq Operations

Training

- DAU personnel provided Contingency Contracting Training Courses to Deploying Elements of XVIII Airborne Corps Fort Bragg, NC
- DAU personnel provided a compressed COR / Grants Administration Course for 30 students in Baghdad, July 2004
- Five Contingency Contracting Officers deployed in Iraq completed DAU e-courses toward DAWIA certification

Continuous Learning / Knowledge Sharing

- 50+ contracting officers / specialists on station in Iraq make continual use of DAU Continuous Learning Modul Acquisition Community C

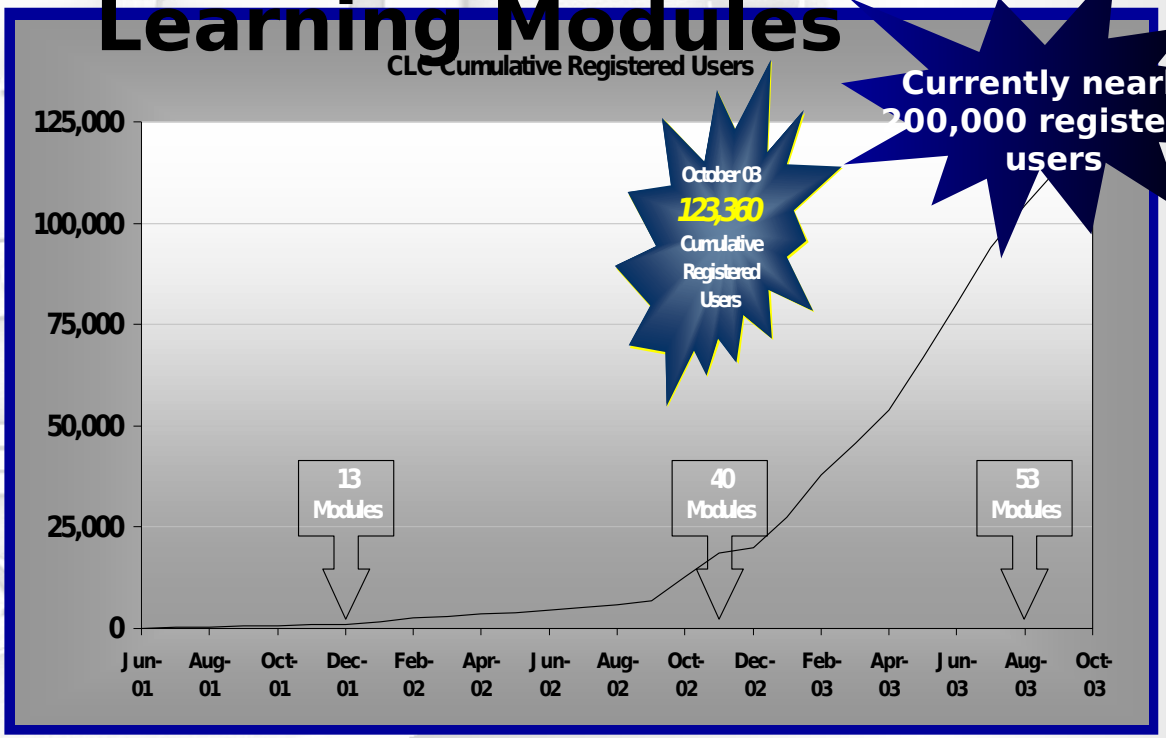
Performance Support

- DAU personnel implemented the Stand Procurement System — a contra authoring and database applica Iraq.
- DAU personnel provided contracting a program management exper Coalition Provisional Auth Headquarters

DAU Professors Major Deaton and LTC Mitchell in Baghdad

DAU Continuous Learning Center

- **Provides convenient access to a multitude of continuous learning opportunities 24/7**
- **Over 70 Continuous Learning Modules**



Continuous Learning helps DoD AT&L community to:

Stay current in career field

Learn about new policies and initiatives

Complete training needed on the job

Comply with DoD Policy: 80 CL points every two years

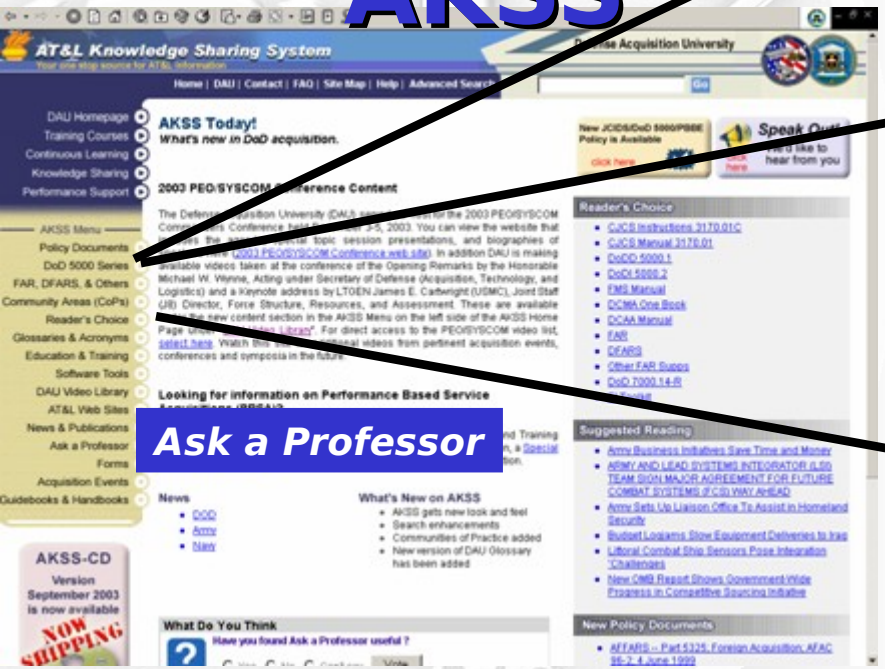
http://clc.dau.mil

DoD AT&L Knowledge Sharing System AKSS

Policy Documents

New AT&L Policy

DoD 5000 Resource Center With JCIDS



Ask a Professor

Acquisition Community Connection

Gateway to Policy, Processes, Tools and Experts

Career Field, Business Process, and DAU Course On-Line Knowledge Communities

Research:
Applied Research Focus

- **Research is an underpinning of Performance Learning Model -- used to develop knowledge assets**
  - Curricula (teaching notes, case studies, etc.)
  - Guidebooks
  - Performance Support
  - Communities of Practice
- **Policy research to support AT&L prioritie initiatives**
- ***Defense Acquisition Review Journal***
  - **Captures acquisition research, lessons learned/best practices, tutorials, expert opinion**
  - **New concept - Theme Based**
    - **Spring edition "LEAN" released 4 August**
    - **Performance Based Acquisition (December 2004 Issue)**
    - **Communities of Practice (February 2005 Issue)**
    - **Systems of Systems Acquisition (April 2005 Issue)**

Strategic Partnerships

Enhancing learning opportunities by establishing partnerships with institutions of higher learning, industry, professional associations, and other agencies

- Credit for DAU courses toward degrees
- Joint DAU-Industry curriculum development
- International Defense Educational Arrangement
- Training MOU with Australia
- GAO training
- Federal Acquisition Institute Seminars

Find out more about DAU Products

www.dau.mil

DAU Training Courses

http://www.dau.mil/registrar/apply.asp

Performance Support

http://www.dau.mil/pss_main.asp

Continuous Learning Cente

http://clc.dau.mil

AT&L Knowledge

http://akss.dau.mil

Credit for DAU Courses toward

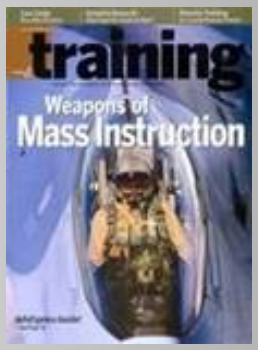
http://www.dau.mil/about-dau/partnerships.aspx

Equivalencies

http://www.dau.mil/equivalency

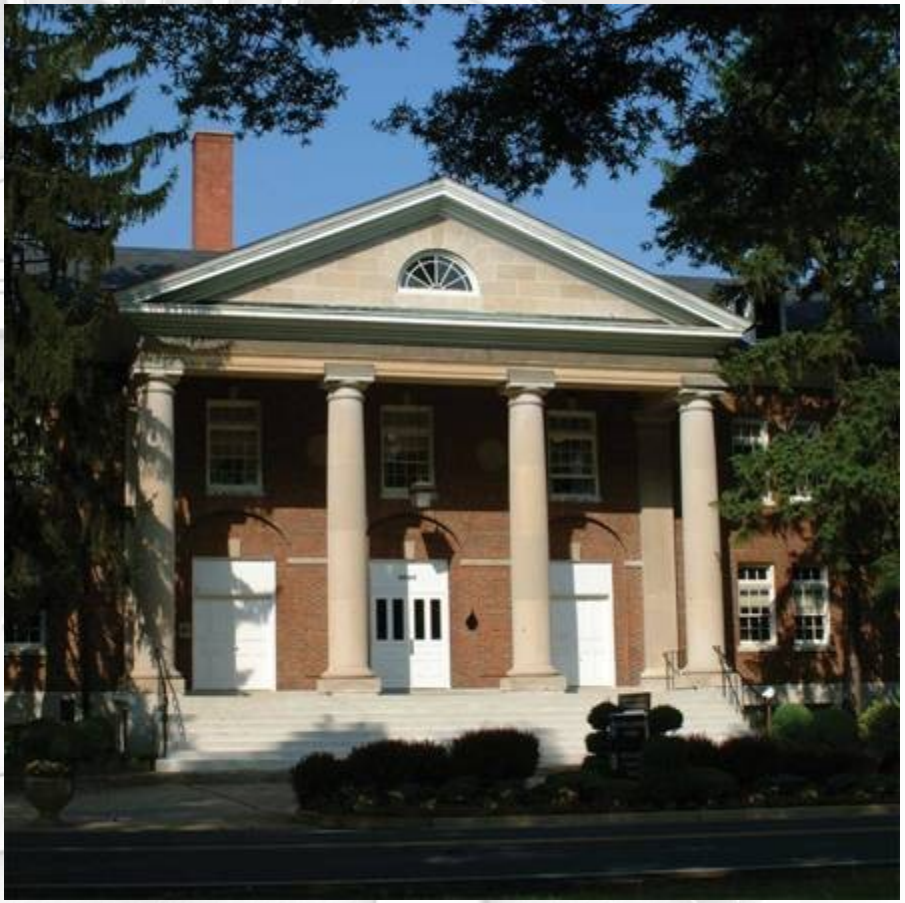
Sector Leadership

- Training top 100 2003
- Corporate University Xchange Excellence Awards - Best Practices 2003
- Member of Learning and Development Round Table 2003
- ASTD Best Award 2003 and 2004
- Brandon Hall Gold Award for PLM as a Best Practice - Excellence in e-Learning 2003
- Accredited by Council on Occupational Education (COE)
- CUBIC Best Overall Corporate University 2002
- CUBIC Best Virtual Corporate University 2002
- CUBIC Most Innovative Corporate University 2002
- CUBIC Leader of the Year 200
- USDLA Awards 2001 and 2002
- On the Cover of Major Magazines
- Award Winning Best Practice Presentations at National Learning and Development and Corporate University Conferences



"In this is a noteworthy success for the Department of Defense. It shows that our organizations can be competitive with the best from the private sector given aggressive leadership and a commitment to transformation."

-- Mr. Pete Aldridge, Memorandum to SecDef



“We always have to remember that the basic purpose of the acquisition system is to provide for the needs of warfighters; get them what they need, when they need it, at an affordable cost.”

Ms. Deidre Lee